CONFIDENTIAL
EQUAL OPPORTUNITIES MONITORING

This form must be completed and returned with all applications

Truro and Penwith Academy Trust

Truro and Penwith Academy Trust is committed to the principle of the development of policies to promote equal opportunities in employment regardless of workers' gender, marital status, race, colour, nationality (including citizenship), ethnic or national origins, disabilities, age, sexual orientation, responsibility for dependants, religious or political affiliation and trade union activities. Applicants can obtain a copy of our Equality Policy on request.

The following questions are used solely for the purpose of monitoring equal opportunities and are in accordance with the criteria identified in Racial Equality guidelines. This information will not be used when deciding on a short-list or making an appointment, but your co-operation in completing the following would be very much appreciated.

FULL NAME:	
MAIDEN NAME:	
POST APPLIED FOR:	
CLOSING DATE:	
VACANCY TYPE:	Full Time ☐ Part Time ☐ Term Time Only: Yes ☐ No ☐

Details:

MARITAL STATUS:	Single ☐ Married ☐ Separated ☐ Divorced ☐ Widowed ☐
GENDER:	Male ☐ Female ☐
DATE OF BIRTH:	
AGE GROUP:	16-20 ☐ 21-30 ☐ 31-40 ☐ 41-50 ☐ 51-60 ☐ 61-65 ☐ 65+ ☐

Disability Status:

The Disability Discrimination Act (DDA) defines a disabled person as someone who has a physical or mental impairment that has a substantial and long-term adverse effect on his or her ability to carry out normal day-to-day activities.
Do you consider yourself under this definition to be disabled? Yes ☐ No ☐

If yes, please give details:

Is there any other information which you would like us to take into account with regard to your disability?

Vacancy Advertisement:

Where I saw the Vacancy Advertised:

West Briton	☐	TPAT Website	☐	This is Cornwall Jobsite	☐
Cornishman	☐	Internally	☐	From a friend/Word of mouth	☐
TES	☐	FEJobs Online	☐	Other(Please state):	

Ethnic Origin:

Please describe your ethnic origin by placing an 'X' in the appropriate box:

'X'	Nationality	Culture
	Asian or Asian British	Indian
	Asian or Asian British	Pakistani
	Asian or Asian British	Bangladeshi
	Asian or Asian British	Other
	Black or Black British	Caribbean
	Black or Black British	African
	Black or Black British	Other
	Chinese	Chinese
	Chinese	Other

'X'	Nationality	Culture
	Mixed	White and Black Caribbean
	Mixed	White and Black African
	Mixed	White and Asian
	Mixed	Other
	White	British
	White	Irish
	White	European
	White	Other